

ALACHUA COUNTY BOARD OF COUNTY COMMISSIONERS

Jack Durrance Auditorium 2nd Floor, County Administration Building 12 SE 1st Street

June 16, 2011 Special Meeting 2 PM

Call to Order (2:00 PM)

Adoption of Agenda

Items for Discussion

Discussion Items

1. Future Jail Management Issues (Amended)

Amount: N/A

Recommended Action: Hear Presentation and discussion on Future Jail Management Issues

Time Certain

Commission General and Informal Discussion

Public Comments

Adjourn



MANAGEMENT PARTNERS

June 2, 2011

Mr. Randall H. Reid County Manager Alachua County 12 SE 1st Street Gainesville, FL 32601

Dear Randy.

We have discussed the consideration currently being given to the future management and operation of the County's detention facility. The current agreement with the Sheriff to perform that function expires next year. As part of advanced business planning, you identified a range of alternatives for Board consideration. You provided me with your memo to the Board of January 31, as well as the many other documents related to this topic that you have also provided to the Board.

As you know, Management Partners is a professional management consulting firm specializing in helping local government organizations meet service demands, improve effectiveness and streamline operations. Our clients benefit from the expertise of professionals with extensive experience in all aspects of public management as well as knowledge of how the best jurisdictions in the country provide services.

We have experience working with Florida counties, including boards of county commissioners and their administrators as well as elected sheriffs. We are well-qualified to analyze the alternatives that the Board may wish to have assessed.

You requested that I meet with your staff, the Sheriff and the Board of County Commissioners in a work session as they give further consideration to the direction to be pursued. Such meeting would afford the opportunity to have a preliminary discussion about the alternatives and best approaches to consider, as well as an opportunity for me to become, further acquainted with Alachua County leaders and vice versa. I will plan to do that on Tuesday, Juene 14, the date you requested.

Thursday June to at 2:00 pm

Participation in this day of meetings will help all to narrow and give good focus to a scope of vork, thereby getting this process off to a positive start, in a cost-effective way. Hook forward to control this opportunity for Management Partners to be of assistance to Alachua County.

Sincerely.

Gerald E. Newfarmer President and CEO



Alachua County County Manager's Office

Randall Reid, County Manager

January 31, 2011

MEMORANDUM

To: Board of County Commissioners

From: Randall H. Reid

County Manager

Subject: Status of Law Enforcement Issues /Jail Operations

This is an update and request for direction and authorization to pursue activities related to previous direction regarding law enforcement and jail discussions.

Law Enforcement Unification Study Special Act: On January 31, 2010, the Legislative Delegation met to take public comment on this issue at the Thomas Center. After great opposition from the area local governments and the citizens of the City of Gainesville, the proposed legislation to study the unification of the GPD and ASO was withdrawn by Senator Oelrich. No legislation will be forthcoming. Part of the discussion related to whether the local City and County Commissions should perform such a study and who would pay for it if not funded by the legislature. Also discussed was the feasibility of a staffing study of local law enforcement agencies including GPD and ACSO. This action requested by the F.O.P. Representative Jeff McAdams, who spoke against the unification. He requested a staffing study of both jurisdictions be required first.

Sheriff's Office Budget Appeal: The County Manager's and County Attorney's staff has been gathering information to prepare a response to the Sheriff's Office Budget Appeal. The first step is a review by the Cabinet executive staff prior to the final hearing before the Cabinet itself. A date has not yet been set for Alachua County. We have been in contact with Pasco County and they have had a date set for February with the Cabinet staff so our first meeting date may be imposed shortly. Pasco has hired a consultant to assist them in the law enforcement oriented critique of the Sheriff's appeal materials and this same firm has offered to perform a similar service for Alachua County. This would involve review

of the Sheriffs Appeal information and our development of a response as well as participation as outside expertise in any required testimony. The firm has offered these services for a sum not to exceed the amount of \$25,000. Initial phase expenditures would be \$9000 and travel expenses for team of three and the remainder of the \$25,000 would be based upon needed additional services prior to a Cabinet presentation.

<u>Recommendation</u>: It the recommendation of County Manager and County Attorney that we acquire these services and keep the costs as low as possible based upon need but not to exceed \$25,000.

Jail Operational Study / New Inter local Development: As you are aware, the current Inter-Local with the Sheriff for operation of the Jail expires in 2012. The Commission discussed in December at our meeting the need to obtain the services of a consulting firm to assist in a review of the Sheriff's jail operation, the takeover of the jail by the BOCC under the County Manager or privatization of the jail facility with an experienced private corrections firm. The following motion passed 4-1: "Commissioner Long moved to direct the County Manager to proceed with the Board's previous direction to develop a scope of services which include all three options of contracting with the Sheriff, privatization, and the County Commission operating the jail for further review and keep the Item on the list for further discussion."

I believe we should recognize the fact most counties have the jail operations under their Sheriff. Most efforts to review the appropriate operator of a jail facility have the goal of increasing the efficiency of the operations or controlling costs and monitoring performance of a contract provider. In Alachua County, the Sheriff is in fact the contracted provider of services. To prepare the best scope of services in order to select a consultant through an RFP most firms I have spoken with would suggest a narrower approach would be useful and more cost efficient for the County. I have identified several firms who we believe are experienced and knowledgeable of law enforcement and corrections.

There are four strategies for dealing with Jail operations that would serve to narrow our efforts to select a consultant and limit the scope to reduce costs.

- 1) New Inter-Local Agreement Development: The development of a new more performance oriented Inter-local agreement with the Sheriff's Office utilizing the accreditation reporting already required of the Sheriff and some suggested efficiency and productivity measures provided by an outside consultant. Key to a new agreement would be eliminating the ability to shift funding from a Jail capital and operation fund to any other area of the Sheriff's budget. This would likely be done with cooperation of the Sheriff's staff and have minor expenditure by a consultant used for advice and objectivity with state of the art corrections standards and practices. As County Manager, I advocate that this is the cheapest, easiest and best course of action. Est. \$5,000 to \$15,000.
- Managed Competition: Another possible approach is to hire a consultant for the process of managed competion. The Sheriff's Office and other private corrections firms will be offered an opportunity to respond to a Request for Qualifications and then prepare a competitive proposal

- to operate the Jail facility. A private consultant to be selected by the County Manager to solely supervise the managed completion process and evaluate the responses and assist in developing new contractual requirements to assure compliance. Estimated cost: \$25,000 to \$50000.
- 3) Privatization: A third approach would be for the County to privatize the operation of the jail through a contract with a firm in the corrections business as a means of lowering our cost. There is some doubt in my mind if this is truly beneficial or a long term means of lowering costs and in addition as a member of a Public Safety Coordinating Council can foresee a private firm complicating efforts to reduce jail population. I have made contact with such firms and again there is interest in private firms both running the facility for the BOCC or the Sheriff to reduce costs of all or any part of the operation. There are few privatized county jails in Florida but many jails with privatized operations within them such as medical, food services or security. The Corrections Corporation of America, the largest privatized corrections facility operator, has offered to meet in a workshop with the Commission and/or the Sheriff to discuss how they provide contracted services to public agencies and would be happy to do so. There is limited number of qualified firms to do this and their focus may also be impacted by State of Florida activities related to reduction of Florida prisons. Estimated costs \$25,000 to \$75,000
- 4) BoCC Take-Over and Transition Planning: The final strategy would utilize the services of a consultant to set up and identify the issues necessary for the transition of the Jail operations back under the County Commission. This major undertaking has financial, personnel and organizational structural issues on County Government. It is likely the workforce within the Sheriff's Office would have concerns with being under the Board of County Commissioners and how it would impact their status, salaries and benefits. This process could however likely offer most employees an opportunity to have continued employment and utilize existing expertise within the same retirement system and local government. Estimated costs \$15,000 to \$25,000.

I have identified multiple consulting firms for each of these activities that are qualified and experienced to handle any option outlined above. Again, the December motion can be scoped into an RFP, but narrowing its scope to what is politically supported now and the elimination of issues unacceptable to the public would aid an efficient consultant selection. Private corrections firms do not wish to expend efforts to respond to requests for privatization if the County Commission is philosophically opposed to private jail operation. Time and resources could be better spent on transition planning or a managed competition process that gives public and private firms an opportunity to remain a service option.

Staffing Studies and Sheriff Office Efficiency Studies: Several of the firms I spoke with are capable of doing efficiency studies and staffing studies of the Sheriff Office. Should the Commission wish to take over the jail and run it under the authority of the Commission as a County management function the consultant selected for any of the above processes could

perform a pre and/or post efficiency analysis for the jail operation alone. If the Commission wishes to discuss a joint GPD and Sheriff's Office staffing analysis I could broach this subject to the City Manager Russ Blackburn.

Civilian Utilization Analysis: A review of the use of civilian positions in lieu of sworn personnel in the ASO could be done for less than \$10,000 and we are awaiting a response to the Chairs letter to see if the Sheriff will provide this information and participate in the analysis. This is part of a staffing study recommended by FOP Representative McAdams.

I will need to discuss these options with the Commission as soon as possible. The schedule of responding to the Sheriff's Office Budget Appeal requires our immediate attention. At the County Commissions request we have scheduled a joint Sheriff's Budget workshop for March 29, 2011. This budget meeting was not limited to jail operations but a discussion of the Sheriff's entire budget.





ALACHUA COUNTY BOARD OF COUNTY COMMISSIONERS OFFICE OF MANAGEMENT & BUDGET

P.O. Box 2877 • Gainesville, Florida 32602-2877 Tel. (352) 374-5262 • Fax (352) 338-7362 1-800-491-4496 (toll free) · Suncom 651-5262 E-Mail: OMB@co.alachua.fl.us Home Page: www.co.alachua.fl.us

Board of County Commissioners

Richelle M. Sucara Acting Director

Marcian Brown Acting Management/Budget Supervisor

John D. Johnson Grants/Contracts Coordinator

April 25, 2002

MEMORANDUM

To:

Randall Reid

County Manager

From:

Grants/Contracts Coordinator

Office of Management & Budget

Subject:

Grants/Contracts Approved by the Board of County

Commissioners on April 23, 2002

Enclosed please find one original and one recorded copy of the document referenced below which was approved by the Board on the date referenced ahove

ALACHUA COUNTY SHERIFF

Interlocal Agreement for Operations of the Alachua County

Correction Center (Jail)

Term: October 1, 2002 - September 30, 2012 Account: N/A

Amount: N/A

Please forward the original document and the recorded copy to the Sheriff and retain a copy for your files. The original recorded document is on file with the Contracts/Grants Coordinator.

Thank you for your assistance.

Enclosures (2)

XC. OMB (memo only)

David Wagner Cyndi Morton

Finance & Accounting

INSTRUMENT # 1831046 37 PGS

INTERLOCAL AGREEMENT BETWEEN ALACHUA COUNTY SHERIFF CHRUIT COUNT AND THE ALACHUA COUNTY SHERIFF CHRUIT COUNTY-FLORIDA CLERKI RECEIPTO97.005

this 22 day of Apall., 2002, by and between Alachua County, a charter county and political subdivision of the State of Florida, by and through its Board of County Commissioners, hereinafter referred to as the "County"; and the Honorable Stephen M. Oelrich, in his official capacity as Sheriff of Alachua County, hereinafter referred to as the "Sheriff";

WITNESSETH:

WHEREAS, the County and the Sheriff are authorized by §163.01, Florida

Statutes, to enter into agreements to cooperatively and efficiently use their powers to provide
public services that will advance the general health, safety, and welfare of the citizens of Alachua

County; and

WHEREAS, on December 16, 1997 the County and the Sheriff entered into an agreement to enable the Sheriff to operate the Alachua County Correction Center ("the jail"); and WHEREAS, the County and the Sheriff amended said agreement on July 14, 1998, to reflect the Sheriff's withdrawal from participation in the County's self-insurance fund; and

WHEREAS, the term of said agreement expires on September 30, 2002; and
WHEREAS, the parties wish to set forth the terms and conditions for the
continued operation of the jail by the Sheriff in an agreement which supersedes all previous
agreements;

NOW, THEREFORE, in consideration of the mutual covenants and promises contained herein, the parties agree as follows:

1. Definitions.

- a. Department of Court Services The Department of Court Services is comprised of the following programs: Pretrial Services, County Probation, Day Reporting, Community Service, Drug Court, Work Release, Metamorphosis, Court Services Weekenders Monitoring Program and future programs which may be initiated by the County.
- b. Jail (also known as the Department of the Jail) the facility to be operated by the Sheriff located at 3333 N.E. 39th Avenue, Gainesville, Florida.
- 2. Term. This agreement shall become effective on October 1, 2002 and shall continue in full force and effect until September 30, 2012, or until terminated as provided herein. No later than eighteen months prior to September 30, 2012, either party may give notice to the other indicating a desire for renewal of the agreement and the parties then shall meet within 30 days to discuss renewal of the agreement.
- 3. Operation. The Sheriff shall operate, maintain and manage the jail in compliance with all applicable laws, ordinances, regulations, codes, court orders, and model jail standards as provided for in Chapter 951 Florida Statutes, required to perform the terms of this agreement. The Sheriff shall have total responsibility for the care, custody and control of all immates detained at the jail. The County recognizes the Sheriff's statutory obligation to provide medical care to inmates. The Sheriff shall maintain certification for the jail with the Florida Corrections Accreditation Commission if the County allocates funds in the Sheriff's budget for the accreditation fee. The Sheriff shall maintain accreditation with the National Commission on Correctional Health Care for the medical unit at the jail. The Sheriff shall provide the County with copies of its accreditation reports and inspection reports annually.

The County, through its Department of Court Services, shall provide and administer

those programs and services described in Section 1.a of this agreement.

4. Assignment and assumption of contracts. The Sheriff shall make every reasonable effort to enter into contracts that can be unilaterally assigned to the County by the Sheriff. In the event that this agreement is terminated, the Sheriff shall assign all jail contracts and jail grants to the County as requested by the County.

5. Budget.

- Budget Requests. The Sheriff shall submit an annual budget request as specified in §30.49 Florida Statutes, along with relevant and pertinent information deemed necessary by the Board of County Commissioners, in the format specified in Exhibit A. The budget request will be considered by the County for funding along with all other budget requests.
- b. Budget Reports. The Sheriff shall provide to the County's Office of

 Management and Budget quarterly budget reports in the form specified in Exhibit B each January

 31, April 30, July 31, and October 31 for the previous quarter.
- c. Budget Transfers. The Sheriff may transfer funds among the activities of the
 Sheriff's budget, except where precluded by other interlocal agreements. If such transfers are
 made, the Sheriff shall immediately notify the County's Office of Management and Budget in
 writing.
- d. Revenues. The Sheriff shall collect and remit monthly to the County all funds collected from all programs administered by the Sheriff at the jail, with the exception of the Inmate Trust Fund and Commissary Trust Fund.
- e. Meetings. The Sheriff's and the County's fiscal departments shall meet as requested by either party.

6. Termination.

- a. Default. The failure of either party to comply with any material provision of this agreement will place that party in default and provides the non-defaulting party the right to terminate this agreement. Prior to terminating the agreement, the non-defaulting party will notify the other in writing. This notification will make specific reference to the provision which gave rise to the default. The notice will give the party (30) days to cure the default. The Chairperson of the Board of County Commissioners, when authorized by the Board, may provide written notice on behalf of the County. The Alachua County Sheriff is authorized to give notice on behalf of the Sheriff. If the default situation is not corrected within the allotted time, then the Board of County Commissioners or Sheriff is authorized to provide final termination notice. Such termination shall not be effective for one hundred twenty (120) days.
- Termination by Mutual Consent. This agreement may be terminated by mutual written consent of the parties.
- c. Transfer of Personnel. In the event that this agreement is terminated, all jail employees not retained by the Sheriff shall be offered employment by the County. Based on the County's requirements, each Sheriff's jail employee who desires employment by the County shall submit a completed County employment application. Each such employee shall be hired by the County on a conditional basis pending the satisfactory completion of the application, a criminal history check, driver's license check and drug screen. The County may conduct a more in-depth background investigation if necessitated by the responses in the application, or the information obtained during the criminal history check, driver's license check or drug screen. The length of service for the Sheriff employees offered employment by the County shall be adopted by the County. The offers of employment by the County shall be at the same wage or salary levels as currently received by the individual employees. All former Sheriff employees hired by the

County shall be subject to the County's initial probationary period.

- 7. Sheriff's Policies and Procedures. All County employees, when at the jail on County business, shall abide by the Sheriff's policies and procedures. Space used by County employees at the jail shall be maintained in accordance with the Sheriff's policies and procedures.

 The Sheriff shall be solely responsible for advising these County employees of the Sheriff's policies and procedures.
- 8. Facilities. The County shall continue to repair and maintain all building and operating systems at the jail such as boilers, rollup and various doors, Touch Screen Security Control System, chillers, elevator, generators, HVAC, and other backup support systems.

 Housekeeping, janitorial, and grounds services shall be provided by the Sheriff. The County shall be responsible for the utility bills of the jail facility. The Sheriff shall allow the County to retain the space the Facilities Division of Administrative Services currently occupies for its offices and work area at the jail.

9. Department of Court Services.

- a. The County, through its Department of Court Services, shall continue to manage existing and future County-initiated jail alternative programs.
- b. Mutual cooperation. The Sheriff and the Department of Court Services shall work together to establish written procedures for efficient interaction and program operation. The Sheriff and the Department of Court Services shall each identify a liaison to coordinate problem resolution.
- c. Metamorphosis Program. The Sheriff shall ensure that the medical provider under contract with the jail provides a licensed physician to serve as the designated medical director for the Metamorphosis Program. The physician shall provide physical examinations to

all clients admitted to the Metamorphosis Program in accordance with applicable State agency guidelines. Any Metamorphosis client who seeks outside medical treatment shall sign and deliver to the jail's medical contractor a medical release allowing said contractor complete access to the client's medical records. The Sheriff shall provide necessary medical, psychiatric, and emergency dental services to Extended Limits of Confinement (ELOC) Metamorphosis clients who are unemployed or cannot pay for private services. Any co-payment program or procedure implemented at the jail shall also apply to ELOC Metamorphosis clients. The Sheriff shall provide for the transportation of all ELOC clients both to and from the Metamorphosis facility, including the timely transportation of terminated ELOC clients back to the jail.

- d. Pretrial Services. The Sheriff shall provide reasonable space for County Court
 Services, including space within reasonable proximity to defendants scheduled for First

 Appearance. The County shall provide equipment and furnishings. The Sheriff shall continue to
 enter all inmate booking information on the jail's automated booking system, and will allow
 Pretrial Services complete access to said information. The Sheriff shall provide security and
 remain in close proximity during defendant interviews.
- e. Admissions/Releases. The Sheriff shall continue to provide admission and release information to Court Services staff and provide the staff with access to the jail and timely access to inmates.
- Weekenders Program . The Sheriff shall continue to operate the Weekenders program.

The Department of Court Services shall continue to provide orientation and monitor compliance for Weekenders sentenced to the Department of Court Services.

g. Drug Court. The Sheriff shall provide for the transportation of all current or

potential Drug Court clients from the jail to hearings, to Drug Court upon acceptance, and to the Department of Court Services as ordered by the court.

- h. Mental Health Court. The Sheriff shall provide for the transportation of all current or potential Mental Health Court clients in custody from the jail to hearings.
- Court ordered psychiatric exams. The Sheriff shall provide psychiatric exams as required by the court.
- Work Release. The Sheriff and Work Release shall communicate regarding escapes, potential escapes, or perimeter security concerns.
 - a. The Sheriff shall:
 - 1. Provide Work Release access to inmates at the jail as requested.
- Process new Work Release residents and prepare them for transfer from the jail to Work Release.
- Provide physical examinations for new Work Release residents as required by State law.
- 4. Provide necessary medical, psychiatric, and emergency dental services to Work Release residents who are unemployed or cannot pay for private services. Any copayment program or procedure implemented at the jail shall apply to Work Release residents. Any Work Release resident who seeks outside medical treatment shall sign and deliver to the Jail's medical contractor a medical release allowing said contractor complete access to the resident's medical records.
 - 5. Provide necessary inmate information requested by Work Release.
- 6. Designate a specific position to be responsible for relaying information to Work Release about gain time calculations on inmates who have carned gain time while at the

jail, and to be responsible for signing gain time paperwork generated by Work Release.

7. Provide three meals per day at cost, consistent with the daily jail menu, for each Work Release resident. Kitchen staff will notify Work Release staff when meals are placed at a mutually agreed upon location, and Work Release will pick up promptly. The Sheriff will provide monthly invoices to the County Department of Court Services for the meals.

8, Provide temporary housing to Work Release residents in the event that the Work Release buildings become uninhabitable, and provide an itemized invoice to the County for any related cost.

b. The County shall require that Work Release residents who utilize bicycles to travel to the place of employment wear acceptable helmets.

- 12. Computers. The County shall continue to maintain and support the Sheriff's current jail management system, the platform and the PC network, or any mutually agreed upon future system. The Sheriff shall be responsible for providing system training to the County staff, licenses, and appropriate equipment necessary to maintain and support any new jail management system. The Sheriff shall provide County staff with access to said equipment at any reasonable time. The County shall provide, at a minimum, one full-time equivalent, permanently assigned and located at the jail, in addition to whatever other resources are reasonably necessary to perform its duties under this section.
- 13. Telephones. The County shall continue to maintain the telephone switch and provide telephone service to the jail. The County shall continue to administer a pay telephone system at the jail which is acceptable to the Sheriff. All revenues collected as a result of jail telephone activity shall be the property of the County. The Sheriff shall provide access to said equipment at any reasonable time.

14. Property.

- a. Land and Buildings. The County will shall retain ownership of all real property, improvements to real property, portable buildings, and fixtures.
- b. Other Property. In the event that this agreement is terminated by either party,
 all property necessary for the operation of the jail, including vehicles and applicable titles,
 furniture, and equipment purchased from jail budgeted funds, shall be transferred to the County.

 Property disposed of under the surplus procedure shall be accounted for. In the event that this
 agreement is terminated by either party, custody of all immate property shall be transferred to the

 County.
- Trust Funds. In the event this agreement is terminated, the Sheriff shall transfer
 the funds contained in the Inmate Trust Fund and the Commissary Trust Fund to the County.

16. Insurance.

a. County Self-Insurance Fund. For claims that occurred prior to October 1,

1998, the Self Insurance Fund (SIF) shall provide self insurance coverage to the Sheriff for jail

matters in accordance with the SIF standard procedures and in accordance with the County's Self

Insurance Code (Chapter 28 of the Alachua County Code, incorporated herein by reference).

The County's Risk Manager shall select defense counsel for Workers' Compensation claims

arising prior to October 1, 1998. Nothing contained in this agreement shall constitute a waiver

by either party of its sovereign immunity or the provisions of §768.28, Florida Statutes.

b. Reporting and Notices. The Sheriff agrees to provide detailed information to the County's Self Insurance Review Committee, (SIRC), regarding claims, loss experience and premium payments annually as requested by the County's Risk Management Office. This information will be analyzed by the County's consultant and included in the County's Annual

Risk Management Report. The County designates the Risk Manager as the County's contact person for coordination of claims, notices, and defense for claims with respect to: the County's SIF; the excess insurance carrier; and the additional member endorsement to the Florida Sheriff's Self-Insured Fund of which the Alachua County Sheriff's Office is a covered member. The Sheriff designates his staff attorney and his risk manager as the contact persons for any and all claims arising out of this agreement.

17. Notices. Except as otherwise provided herein, any notice, acceptance, request, or approval from either party to the other party shall be in writing and sent by certified mail, return receipt requested, and shall be deemed to have been received when either deposited in a United States Postal Service mailbox or personally delivered with signed proof of delivery. The County's representative and the Sheriff's representative are:

County: Chairperson, Board of County Commissioners
Post Office Box 2877

Gainesville, FL 32602

Sheriff: The Honorable Stephen M. Oelrich

Post Office Box 1210
Gainesville, FL 32602.

A copy of any notice hereunder shall also be sent to:

Clerk of the Circuit Court Post Office Box 939 Gainesville, FL 32602

Attn: Finance and Accounting

18. Indemnification by Sheriff. To the extent permitted by law, the Sheriff shall indemnify and defend Alachua County, the Board of County Commissioners, its officers, agents, and employees for the negligent or wrongful acts or omissions of the Sheriff's officers, employees or agents. As long as In the event the Sheriff does not participate in the County SIF,

the Sheriff shall, for the term of this agreement, secure and maintain insurance coverage for the jail operation and shall have the County listed as an additional named insured and shall provide the County's Risk Manager with copies of all declarations of coverage, policies, and coverage terms for any coverages in effect. The County agrees to pay any premium cost to secure its status as an additional named insured. In the event the County is alleged to be liable on account of alleged acts or omissions of the Sheriff or his agents, the Sheriff shall defend such allegations through the additional named insured provisions of his separate insurance coverage. The Sheriff shall pay all costs of defense, including but not limited to, all attorneys' fees and expenses, court costs, and expert witness fees and expenses, up to the extent of coverage set forth in the agreement naming the County as an additional named insured. This indemnification provision shall survive the termination of this agreement. Nothing contained in this agreement shall constitute a waiver by either party of its sovereign immunity or the provisions of §768.28, Florida Statutes.

- 19. Indemnification by County. To the extent permitted by law, the County shall indemnify and defend the Sheriff for the negligent or wrongful acts or omissions of the County's officers, employees or agents. This indemnification provision shall survive the termination of this agreement. Nothing contained in this agreement shall constitute a waiver by either party of its sovereign immunity or the provisions of §768.28, Florida Statutes.
- Assignment of Interest. Neither party shall assign or transfer any interest in this
 agreement without prior written consent of the other party.
- Successors. The County and the Sheriff each bind the other and their respective successors in all respects to all of the terms, conditions, covenants, and provisions of this agreement.

- 22. Independent Contractor. In the performance of this agreement, the Sheriff is acting in the capacity of an independent contractor and not as an agent, employee, partner, joint venturer, or associate of the County. The Sheriff is solely responsible for the means, method, technique, sequence, and procedure utilized by him in the full performance of the agreement. The Sheriff has the sole duty to supervise, manage, operate, control and direct the performance of details in the full performance of this agreement. Nothing in this agreement shall be construed to create a partnership or joint venture, to create the relationship of an employer/employee or principle/agent or, to otherwise create any liability for the County whatsoever with respect to the indebtedness, liabilities and obligations of the Sheriff or any other party.
- 23. Third Party Beneficiaries. This agreement does not create any relationship with, or any rights in favor of, any third party.
- Severability. If any provision of this agreement is declared void by a court of law, all other provisions shall remain in full force and effect.
- 25. Non Waiver. The failure of any party to exercise any right in this agreement shall not waive such right in the event of any further default or non compliance.
- 26. Governing Law and Venue. This agreement is governed in accordance with the laws of the State of Florida. Venue is in Alachua County.
- 27. Attachments. All exhibits attached to this agreement are incorporated into and made part of this agreement by reference.
- 28. Amendments. The parties may amend this agreement only by mutual written agreement of the parties.
- Entire Agreement. This agreement constitutes the entire agreement and supercedes all prior written or oral agreements, understandings, or representations. Both parties

have thoroughly reviewed this agreement, found it to accurately reflect the intent of the parties, and agree that all provisions should be construed with neutrality and not against the drafter.

30. Recording of Agreement. The County, upon execution of this agreement by all parties, shall record this agreement in the public records of Alachua County, Florida. (continued)

 Repeal of Prior Agreement. This agreement repeals and supercedes that interlocal agreement between the Sheriff and the County dated December 16, 1997 as of its effective date.

IN WITNESS WHEREOF, the parties have caused this agreement to be executed for the uses and purposes therein expressed on the day and year first above-written.

ALACHUA COUNTY, FLORIDA

Robert Hutchinson, Chair Board of County Commissioners

APPROXED AS TO FORM

Alachua County Attorney's Office

ALACHUA COUNTY SHEREF'S OFFICE

By: Olympia Stephen M. Oelrich, Sheriff

APPROVED AS TO FORM:

Cynthia M. Weygan

Witnesses as to Sheriff Oelrich

EXHIBIT A ANNUAL BUDGET REQUEST CERTIFICATION

- 1.) Personal Services List the number of Authorized Positions and Filled Positions by Division. This number shall also highlight the number of concurrent officers. (See attached sample.)
- 2.) Budget Request Show all budgeted revenues and expenditures. This will include funds that are not subject to appropriation by the BOCC. Provide revenues and expenditures by line item within category (Personal Services, Operating, Capital Outlay, and Non-Operating) and within Division.

Provide budget detail which includes the current year's adopted and amended budget along with year-to-date and prior year revenues and expenditures.

A Fee Schedule shall accompany the proposed budget request.

(See attached samples)

- 3.) Current Pay Plan Annually submit a current pay plan for all authorized positions with a summary of applicable fringe benefits, and any bargaining agreements that may apply. (See attached sample.)
- 4.) Fiscal Policies/Procedures Annually submit a copy of the policies/procedures used by the Fiscal Bureau including capital replacement plans. (See attached sample.)
- 5.) Capital Assets Inventory List all capital assets, along with depreciation schedules, and capital replacement schedules. (See attached sample.)

EXHIBIT B

OUARTERLY BUDGET REPORTS

The following reports shall be submitted to the Alachua County Office of Management and Budget, and are identical to items one and two described in Exhibit A:

- 1.) Personal Services List the number of Authorized Positions and Filled Positions by Division. This number should also highlight the number of concurrent officers. (See attached sample.)
- 2.) Budget Report Show all budgeted revenues and expenditures. This will include funds that are not subject to appropriation by the BOCC. Provide budgeted and year-todate actual revenues and expenditures by line item within category (Personal Services, Operating, Capital Outlay, and Non-Operating) and within Division. (See attached sample.)

Provide budget detail which includes the current year's adopted and amended budget along with year-to-date and prior year revenues and expenditures.

all not_son

SAMPLE:

t A

ALACHUA COUNTY SHERIFFS OFFICE POSITION CONTROL/BUDGET DATA INFORMATION FYE '02

1,00	1.00		1.00	1.00	1,00	1.00							100	001 60 10-023		1.00		001 60-10-623 1.00	001 60-10-523 1.00	1	001 60-10-623 1.00	001 60-10-523 1.00	001 60-10-523	001 60-10-523	001 60-10-60-3	001 60-10-623 . 1.00	001 60-10-523 1.00 J	001 60-10-623 1.00 1	001 40-10-523 1.00 J	001 60-10-523 1 00 1	1.00 1	1. 00.1 E25-01-00 100	001 60-10-523 1.00 JJ	001 100-10-023	001 00-10-523 100 10	001 60-10-523 1.00 JJ	001 60-10-523 1.00 JJ	001 60-10-623 1.00 J	of 100 to 100 100	001 60-10-523 1.00 JA	001 60-10-623 1.00 1.00	001 60-10-523 100	001 60-10-623 1.00 14	001 60-10-623 1.00 1.0	001 60-10-523 1.00 JA			001 60-10-523 1.00 JA		W 00.1 C25-01-09: 100	001 60-10-523 1.00 JA	1.00 JA	WI ANT 670-01-001 1/4
JAIL/DETENTION OFFICER	JAILDETENTION OFFICER	JAIL/DETENTION OFFICER I	JAIL/DETENTION OFFICER	TATABLE MANAGEMENT OF THE PROPERTY OF THE PROP	JAILDETENTION OFFICER	JAIUDETENTION OFFICER I	JAILDETENTION OFFICER 1	JAUDETENTION OFFICER I	JAJUDETENTION OFFICER!	JAILDETENTION OFFICER!	JAILDETENTION OFFICER I	MUDELENION OFFICER	INI DETENTION DEDCER	TAILORIENION OFFICEX	ANUDETENTION OFFICER	MUDETENTION OFFICER!	MUDETENTION OFFICER I	JAIL/DETENTION OFFICER I	JAIL/DETENTION OFFICER!	MILIDETENTION OFFICER I	MILIDETENTION OFFICIER	MLDETENTION OFFICER	All DETENTION DESCRIPTION	ALL DETENTION DEPCER	MUDETENTION OFFICER	MUDETENTION OFFICER I	MUDETENTION OFFICER I	AUDETENTION OFFICER I	AIL/DETENTION OFFICER	ALCORIENTION OFFICER	AUDETENTION OFFICER!	AIL/DETENTION OFFICER I	ALIDETENTION SERGEANT	AUDETENTION SERGEANT	ALIDETENTION SERGEANT	NUDETENTION SERGEART	ULDETENTION SERGEANT	ULDETENTION SERGEANT	NUDETENTION SERGEANT	ULDETENTION SERGEANT	NUDETENTION SERGEANT	SUDETENTION SERGEANT	ALOBIENTION SERGEANT	ULDRITENTION SERGEANT	JUDETENTION SERGEANT	JUDETENTION SERGEANT	SUDETENTION SERGEANT	TODETENTION LIEUTENANT	JUDETENTION LIEUTENANT	INDETENTION LIEUTENANT	PROFESSION LIEUTENANT	SUDETENTION DEUTENANT	LOGIENION DEUTENANT
25,750	26,760	34,880	25.760	70,700	25,750	26,849	25,760	31,577	29,336	26.750	34.881	100/10	004,67	34,833	30,524	27,110	26,589	29,635	27,003	28,849	TIMO	202.00	446/07	700,02	25,760	31,273	25,814	25,750	25.750	25,750	25,760	25,750	37,959	37,969	37,969	41,106	37,960	37,000	37,959	42.258	-45.274	37,969	37,969	37,960	42,247	37,969	40,148	40,148	48,149	46,149	45,149	48,147	40.149
773	7773	1,046	772	773	773	806	773	947	- 880	773	1,048	000	780	1,045	216	813	798	889	830	808	1010	200	000	701	7773	938	774	773				Ì	1.139	1,139	1,139	1,233	1,130	1 000	1,139	1,268	1,358	1130	1,130	1,130	1,267	1130	1,364	1,304	1,384 1,	1,384 1,	1,384 1,	1,444	T PORT
597	697	808	507	597		622	697	732	080	507	808	000	CMD	807	707	628	816	687	1	622	785	700	770	804	697	726	1	597 2	1.	1.			880	580	880	953	888	240		979	049	000	880	083		350	979	070	,070	,070 360	.070	118	
		1	000	240 350			-			1	-		480						1	240 360	-						1	240 350					. 140				.240	100			-		480	240		080	240	-			240	720	
-							1		1									-									1														-			2			-					1	The second secon
1.881	0177	100,1	1,000	1,719	1,581	1,763	1.681	2002	1900	2,210	100,1	2,278	1,983	2,274	1,993	1,770	1,736	200.0	1 200	2,100	4181	1,681	1,763	1,702	1,681	2,042	1,686	1,86,1	7,587	1,597	1,597	1,587	2,524	2,479	2,479	2.684	2404	2,811	2,494	2,759	2000	2,470	2,600	2,404	2,759	1936	3,028	3,013	3,013	3,110	3,028	3,010	The same
707	033	SAS	460	402	393	410	202	487	CHC	533	CHC	SUS	484	632	466	414	408	100	410	614	402	393	410	398	393	478 .	204	2/2	373	373	373	373	000	580	580	628	563	658	583	845	601	080	507	603	200	500	708	705	705	727	708	749	- Partie
2000	7,453	5,602	0,439	5,624	5,602	6737	6,000	6748	200,0	7,454	200,0	7,454	6,468	7,443	4,018	5793	5 6402	2000	0,000	7,163	0,450	5,502	5,737	5,570	5,602	0,663	670,0	5,225	5,225	5,225	5,225	5,225	8,260	8,114	8,114	8.784	0,114	9,201	8,162	9,030	2000	8,114	8,211	0,162	9,028	000,0	0,910	9,882	9,862	10,178	910.0	700'8	
1,120	1,528	1,128	1,320	1,150	1.128	1 170	1,000	1987	1,128	1,528	1,120	1,528	1,330	1,526	1,337	1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	1188	1,414	tor't	1,475	1,324	1,128	1,176	1,142	1,128	1,370	1,193	1,071	1,071	1,071	1,071	1.071	1,693	1,864	1,664	1.801	1,004	1,886	1,673	1.851	1,000	1,664	1,683	1,673	1,851	1,691	2,032	2,022	2,022	2,087	1.032	770,2	
91	67	51	58	31	51 0	2 5	20	07	51	67	51	67	58	87	60	52	200	99	22	66	58	51	53	51	51	80	91	47	.47	47	47	47	73			100	72	82		82 8					82 2				0		8:	80	
149 5,838				151 2.109	149 0,00	t	t	T	T	189 4.28	149 2.10	149 5,838	169 210	1	Ť	104 2,100	100	107	136 4,263	П		149 4,263			149 6.638	171	151	T		143 5,838	1	TAN CALL	206	203	1	204 5,636	1	225	1	222 2.100	1	Ĺ		1	222 5.838	2,109		Ħ	238 4,263	T	240 2109	239	22.2
41,60	98,08	S 40,28	- 42,15	38.92	43,39	41,00	60,00	45,29	38,130	3 53,04	30,13	8 64,62	9 44.57	3 52.98	24.44	100,00	41,45	38,691	3 42,611	49,100	3 40,54	3 40,28	9 39,661	9 38,576	41.85	30,114	30,811	10,044	40,044	40,044	40.044	63,100	54,054	53,100	58,838	59,256	53,100	60,208	53,418	61,001	58,486	58,936	57,900	59,250	816.69	-61,204	70,589	70,371	. 66,796	60,700	66.960	64,633	2000

ALACHUA COUNTY SHERIFFS OFFICE POSMION CONTROLIBUDGET DATA INFORMATION FYE '02

Ц	Total Request	Yota						T		1						H	
L	exemple of Overline	1960	-	1												1	1
11	Fica on Overtime	Fica															
1000	Sima Avenue	Own														-	
8	46,900 923,036	15,787	307,947	1,628,932	127,315	544,380	7,150	2,400	1,300	32,400	28,080	184,158	238,392	8,288,442	100	288.00	Grand Total
			-	-	-			1	1							-	-
8	2	420	718	21,193	3,358	14,360		1.				2,007	Osolo .			Н	
916	1	40	67	1,977	313.	1,340						2003	8 808	21997		_	60-11-623 Total
8	1	40	67	1,977	313	1,340						470	010	T		1	001 60-11-623
8	126 2 100	40	67	1,977	313	1,340						470	010	T	O LAUFOOD SERVICE TECHNICIAN II	4	31 60-11-523
8	126 2400	40	67	1,977	313	1,340						476	616	T		-	00-11-523
8 8	T	40	85	1,938	310	1,327						471	900	T	d t	-	1 60-11-523
8	00000 000	21	52	1.534	243	1,039						309	477	.15,914	chi	-	1 60-11-623
3 3	1	31	52	1,634	243	1,039						200	477	15,914	MYCHARIOL BOWNES GOOD INTO GO	-	1 60-11-523
3 8	MAC 7 755	25	59	1734	275	1,175				200		417	540	17,999	cha	-	1 60-11-623
3/8	Ť	1	52	1.533	243	1,039					-	369.	477	10,913	DO THE SOURCE STANDS OF THE PROPERTY OF THE PR		1 60-11-67
1	t	10	74	2.182	346	1,479						626	679	22,648			60-11-523
12	35,981 714,234	12,000	t	+	445	1900	1		-			676	874	29,149	1.00 JAIL/FOOD SERVICE IMMAGER	-	1 100-11-00
1.	1	33	Т		803	001,1	7165		-	27.240	18.240	140,925	190,194	6,570,951		Total 222,00	00-10-023
8	153 6,838	51	1,172	0,716	200	1,747		1	-	200	-	393	609	16,965		+	1 00-10-523
0	151 2,109	51	1,151	0,013	401	1,710	-		-	240	-	615	796	28,523	I ALINGED NOUNTERED DEPUTY I	1,1	1 00-10-523
10	157 2,109	53	1,209	5,599	422	1,803	930			1	-	600	788	28,285		1.1	60-10-523
ò		51	1,168	5,697	407	1,741				. 100		200	810	26.968		3.0	1 60-10-523
10	150 2,100	51	1,138	5,551	397	1,526				240		180	777	25.750	티	1.5	80-10-623
4		51	1,128	5,502	393	1,681			1		-	100	200	200100	O JAIUGETENTION DEPUTY I	1.00	60-10-523
0	1	51	1,206	5,880	420	1,797				960	360	800	700	267,00	OO JANJOETENTION DEPUTY I	1.00	60-10-623
7	1	51	1,151	6,613	401	1,715						609	788	207.02		100	60-10-523
1	174 5.000	00	1,342	6,742	482	2,060				360	240	718	929	30,981	el 5	1.00	50-10-623
1	1	200	148	5,000	400	1,711				480		597	773	25,750	TATOETENION DEPUTY	1,0	00.10.00
Tº	101 0,000	63	1401	6.832	458	2,088	1			240		736	952	31,745	ALIAGO NOLLA LEGISTRA DE	1,00	C70-01-00
1	İ	2 2	1111	6,600	400	1711	-	-		480		597	773	25,750	1	1,00	676-01-00
1	T	100	1,140	2000	417	17001	1	1	-	1		603	820	27,318		1.00	60-10-623
1	T	47	1,00,0	677.6	200	1,000	1	-	-	-	-	597	773	25,750		1.00	60-10-623
1	T	10	170.1	1	100	1,000	-	1	1	-	-			25,760	I ALINGIG HOLLMATEGUINE	1,00	60-10-523
F		67	1,580	1	1	2,325	-	1		1	1,000	-	· ·	25,750		1.00	60-10-523
F		38	1,345	1	400	2,004	-			-	1000	707	1.027	34 237	DI JAILOETENTION CHAPLIN	1.00	60-10-523
۴	T	78	1,783	1	620	7,072					1 700	707	110	30,359		. 1.00	60-10-523
F	171 2,109	58.	1,353	F	412	7,017	-			-	Control	200	1200	80.00		1.00	60-10-623
H		33	1,303	F	454	1,942	-			000	000	7000	200	20,700	D JAILEVAL REMAB CASEMORKER	1.00	60-10-523
H		71	1,630	f	575	2,458				-	1,300	044	780'1	786,00		1.00	60-10-523
1		57	1,328	Ē	463	1,979					1,320	673	2/8	28,003		100	60-10-523
†	1	58	1,366	1	476	2,036					1,320	563	898	29,924		100	60-10-523
1	1	60	1,388	3,074	487	2,083					1,320	710	920	30,651	MANAGORIAN SACIONALIAN ON THE CO.	100	80-10-63
1	78 211 5,838	78	130	8,528	609	2,605						67.6	1,000	200,000	O IAII WAI DEVAR CARDANANTO	100	60-10-623
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SAMPLE:

Exhibit B 1

001 60-10-523	0.000,000,000	001 00-10-623	001 60-10-623	001 60-10-623	001 60-10-523	001 60-10-623	001 60-10-623	001 60-10-523	001 00-10-623	001 60-10-623	001 60-10-623	001 60-10-523	001 60-10-523	001 00-10-523	001 60-10-523	001 80-10-523	001 60-10-523	001 60-10-523	001 60-10-523	001 60-10-523	001 80-10-523	001 60-10-523	001 60-10-523	001 60-10-523	001 60-10-623	001 0010000	001 00-10-623	001 60-10-623	001 60-10-523	001 60-10-623	001 60-10-623	001 60-10-523	001 60-10-623	C70-01-00 100	001 60-10-623	001 60-10-523	001 60-10-523	001 60-10-523	001 60-10-623	001 00-10-023	001 60-10-623	001 60-10-523	001 60-10-623	001 60-10-523	001 60-10-523	679-01-00 100	001 80-10-523	001 60-10-523	001 60-10-623	001 60-10-523	001 00-10-523	001 60-10-623	001 60-10-623	001 60-10-623	
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JAIL/DETENTION PROGRAM SUPERV	JAIDDESENSION ASSISTANT	AUDETENTION ASSISTANT	INVISION VOLLENIEM	EMBON ASSISTANT	IMPORTENTION ASSISTANT	ENTION ASSISTANT	ENTION ASSISTANT	ENTION ASSISTANT	NUDETENTION ASSISTANT	ENTION ASSISTANT	1.00 LIMILIDETENTION ASSISTANT	ENTION ASSISTANT	ENTION ASSISTANT	ALL DETENTION ASSISTANT	ENTION OF FICER	ENTION OFFICER	JANUDETENTION OFFICER	ENTION OFFICER	MILITER TO OFFICE I	AUDETENTION OFFICER	LEGICIERO NOTIN	INITIAL DESCRIPTION OF STREET	IAII DETENTION OFFICER	ALL DETENTION OFFICER	IAII DETENTION OFFICENT	TANDORIENTON OFFICER	JAIUDETENTION OFFICER!	JALIDETENTION OFFICER I	NTION OFFICER!	MUDETENTION OFFICER	JAILDETENTION OFFICER!	JAIL DETENTION OFFICER	ALL DELEVISOR OFFICER	NTION OFFICER!	JAUDETENTION OFFICER I	JAIL/DETENTION OFFICER I	AIL/DETENTION OFFICER I	ALDETENTION OFFICER	All DETENTION OFFICER	VITION OFFICER II	JAIL/DETENTION OFFICER	MUDETENTION OFFICER I	ALI/DETENTION OFFICER I	ALIDETENTION OFFICER	ALL DETENTION OFFICER I	MUDEIENTION OFFICERS	JAJUNETENTION OFFICER!	JALIDETENTION OFFICER II	MUDETENTION OFFICER I	MUDETENTION OFFICER I	ALLOETENTION OFFICER	ALL DETENTION OFFICER	TION OFFICER	TION OFFICER!	CHICAN CHURCH
41,256	10,997	17,999	10,013	10017	18.907	77.00	10.997	17.825	72.661	16,985	21 708	16.965	16.965	16,963	25.780	37 194	28.714	26750	2020	200,000	20,700	007'07	846,07	30,001	20,750	27,655	28,208	26,067	20,849	25,750	20.540	Del'er	30,228	25,760	25,750	30,823	26,840	27,110	900,42	29,320	25,750	25,750	28.750	75.750	815,82	32,204	30,972	32,047	25,750	26,239	24750	34,881	25,750	30,624	400,02
1,238	570	540	84 5	200	570	100	570	828	080	808	243				777	940	200	200	100	176	1113	101	Cue	00001	773	830	848	782	808	7773	NOS O	1110	907	773	773	925	803	076	2/0	880	773	773	773	77.0	000	968	929	186	773	787	777	1,046	773	916	710
788	440	.417	438	200	440	1	440	413	626	202	404				607	744	100	107	100	780	100	000	522	808	597	110	250	. 604	022	597	200	780	701	597	597	714	622	070	6/3	679	597	597	507	700	679	748	718	743	597	808	607	808	597	707	203
1,320			-	-	1,440	1																										-	360						1			-	1	-	-			-	-	1	-			1	
			-				1			-					1		-				240												960		480					720		1	240		720	480		480			480			1	
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2,247	1.240	1,720	1,228	1,240	1,615	1,240	1,164	1,461	1,100	1,86,1	7,032	Zen't	1,004	1,001	2,102	7,042	1,681	1,993	2,062	1,681	1,696	1,713	1,763	2,276	1,681	1,808	1,342	1,700	1001	1,700	2,218	1,681	2,050	1,681	1711	2013	2,122	1,810	1,897	1,959	188	1881	1,001	1,001	1,999	2,133	2,022	2122	1681	1,00,1	1,927	2,278	1,001	1,000	
625	290	287	287	290	378	290	272	340	807	170	248	248	240	SWS	492	431	393	466	482	393	397	401	410	533	393	422	431	300	200	410	633	393	101	393	8	471	498	423	444	458	393	180	393	393	400	490	473	496	303	CAR	451	633	393	464	1
3,316	1831	1,013	1,813	1,831	2,343	1,831	1,718	2,180	7,035	2,002	1,652	1,352	200,1	0,002	6,880	6,029	5,502	6,523	0,748	5,502	5,551	5,607	5,737	7.454	8,502	5,910	6,028	0,737	200,0	0,737	7,454	5,502	0,727	6,502	5,000	0,107	0,946	5,926	3,825	8,411	5.602	166,0	2002	5,502	0,543	6,979	6,618	0.945	100,00	200,0	6,300	7,454		6,007	- 007
1,507	Ť	T	T	-			T	T	T	Γ		Γ	T	T.		1,236	1,128	1,337	1,384	1,128	1,138	1,150	1,176	1,526	1,128	1,212	1.238	1,1/0	1,728	1,178	1,528	1,128	1,379	1,128	1,148	1,110	1,424	1,215	1,273	1,316	1,120	1,138	1,128	1,128	1,341	1,431	1,357	1,424	1,100	1,128	1,283	1,528	1.128	1,045	37.0
2 8	T		П					**			31		31		62	55	51	60	6.2	51	31	15	2	.87	51	55		2	51	53	67	15	36	18	51		2	. 53	57.	57			51	51	57	62	60	62	2 2	51	57	87	51	47	77
12	-	1	-	11	-	11	11	12	11	12	. 10	16	16	14	17	10	149	17	17	14	15	151	151	189	14	1	100	154	14	154	187	149	174	149	171	194	179	197	163	168	140	150	149	. 149	170	171	172	174	151	149	165	189	149	140	4 10
187 . 2,109	T	П	7	1	7		٦		П				5,838	П		1	4,263	1	1	1	1	1	1	1	5.838	1	4,203					5,830	7	1	0,000	t				6,838	1,940	T	2,109	5,035		5,830		2,100	T		6,838	1	4.263	2,109	
8 8	0	0		7	=	1	<u>ව</u>	ě	6	ě	6	-	0		G	6	6	6	6	6	1	1	3	0	1	1	16	Ci	100	0	3	a	1	7	To	1	Ĭ	-	1	1	1	f	f	1.	144	1	1	1	F	Ē	11111		t	1	200

ALACHUA COUNTY SHERIFFS OFFICE POSITION CONTROLIBUDGET DATA INFORMATION FYE '02

ALACHUA COUNTY SHERIFF'S OFFICE JAIL OCTOBER 1, 2001 - SEPTEMBER 30, 2002

	Continuation	Enhancements	Total	
Salaries of Deputies and Assistants Expenses other than Salaries Equipment Reserve for Contingencies (2%)	\$13,613,605 4,690,385 0 366,080	\$352,066 48,544 82,968 9,672	\$13,965,671 4,738,929 82,968 375,751	
Total	\$18,670,070	\$493,250	\$19,163,319	

PREPARED 04/18/01, 16:02:24 PROGRAM GM601L

ALACHIA COUNTY SHERIFF'S OFFICE ALL FUNDS HUDGET PAGE 28

ACCOUNT	NUMBER	ACCOUNT	DESCRIPTION
607-000	00-360,00-00	REVENUE	
**	INMATE COMM	ISSARY	•

ORIGINAL BUDGET	ADJUSTED BUDGET	Y-T-D ACIUAL	PRIOR YEAR
8	-8	63,060 63,060	105,61
0	. 0	63,060	105,61
44,478,431	45,991,096	31,012,915	41,802,09

LACHUA COUNTY SHERIFF'S OFFICE ALL FUNDS BUDGET FISCAL YEAR ENDING 9/30/01

ACCOUNT NUMBER	ACCOUNT DESCRIPTION	ORIGINAL BUDGET	ADJUSTED BUDGET	Y-T-D ACTUAL	PRIOR YEAR ACTUALS
00 344 51 50 1 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	ACTION DESCRIPTION EQUIPMENT C 5750 EQUI	7,000 1,650 5,500 4,700 2,988 1,517,734	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	7,004 884 2,064 717 4907 4907 620,769	2, 214 2, 6999 57, 9909 6, 8916 6, 1550 1, 477 2, 252 1, 426 2, 252 1, 215, 807
001-1001-521-64-001-501-501-501-501-501-501-501-501-501	46 CHER CAP CHILAY > 3750 46 CHER CAP CHILAY > 3750 46 CHER CAP CHILAY > 3750 46 CHER CAP CHILAY > 3750 47 CHILAY CAPTRAL 47 CHILAY CAPTRAL 48 CHER CAP CHILAY > 3750 46 CHER CAP CHILAY > 3750 46 CHER CAP CHILAY > 3750 46 CHER CAP CHILAY > 3750 46 CHER CAP CHILAY > 3750 47 CHILAY CHILAY > 3750 48 CHARLEY KINNER > 3750 48 CHARLEY KINNER > 3750 48 CHILAY CHILAY > 3750 49 CHILAY CHILAY > 3750 40 CHILAY CHILAY > 3750 41 CHILAY CHILAY CHILAY CHILAY > 3750 41 CHILAY CHIL	511,250 511,250 17,600 528,850	296,505 295 0 1,165 50,570 1,325 349,880	159,110 280 0 0 43,208 1,325 203,923	3,095 818 358,104 34,721 1,7030 1,510 35,416 3,194 438,444
001-1001-523, 23- 001-1001-523, 24- 001-3144-523, 12- 001-3144-523, 15- 001-3144-523, 15- 001-3144-523, 21- 001-3144-523, 21- 001-3144-523, 23- 001-3144-523, 23- 001-3144-523, 23- 001-3144-523, 23- 001-3144-523, 23- 001-3144-523, 23- 001-3145-523, 23- 001-315-524, 23- 001-	O2 LIFE INSURANCE	30,540 303,800 123,000 480 7,500 21,000 11,000 111,500	30,540 303,800 121,156 6,676 480 7,500 11,000 11,000 11,000 102,006	21, 334 221, 859 61, 439 1, 439 3, 677 12, 832 6, 398 57, 458 98	86, 823

SAMPLE: Exhibit A 2 Exhibit B 2 ODTCTMAT . .

ACCOUNT NUMBER	ACCOUNT DESCRIPTION	BUDGET	ADJUSTED BUDGET	Y-T-D ACTUAL	PRIOR YEAR ACTUALS
001-2210-2211-00 001-2210-2211-00 001-2210-2211-10 001-2210-221	ACCOUNT DESCRIPTION FORLIES THANABLES CLASS C TRAVEL SCOTTAL SECURITY FORLIES C TRAVEL SCOTTAL SECURITY FORLIES C TRAVEL FORLIES FORLIES C TRAVEL FORLIES FORLIE	\$ 5,588 \$ 12,588 \$ 12,588 \$ 12,588 \$ 17,588 \$ 17,588 \$ 27,588 \$ 27,588 \$ 2,588 \$ 2,588	0 6,880 14,200 12,200 127,007 7,400 1,700 27,723 1,680 2,490 2,490	3,657,700 05447,47168379064,537,700 03447,47168379064,170 03447064,170 0344706400000000000000000000000000000000	76 087 76
001-3344-523, 12-0 001-3344-523, 14-0 001-3344-523, 15-0 001-3344-523, 16-0 001-3344-523, 21-0 001-3344-523, 22-0 001-3344-523, 23-0 001-3344-523, 23-0	O REGULAR SALARY O OVERTIME O CHERTIME O CLASS C TRAVEL I SOCIAL SECURITY O MEDICARE O RETTREMENT O RETTREMENT O HETALIH INSURANCE O LITER INSURANCE O LITER INSURANCE	900000	500000000000000000000000000000000000000	200000000000000000000000000000000000000	99,834 2,927 250 6,226 19,324 7,497
001 3344 533 25 25 25 25 25 25 25 25 25 25 25 25 25	00 REGULAR SALARY 00 CLOTHING ALLOWANCE 00 OVERTIME 00 POLICE STANDARDS 01 SOCIAL SECURITY 02 MEDICARE	192,000 27,200 127,000 37,100 18,200 1,222,339 1,222,339	164,266 2,400 2,7400 13,7100 13,7100 38,941 21,064 21,050 943,220	95, 691 939 9275 15, 879 15, 875 15, 375 15, 375 15, 375 486, 304 435, 328	141, 184 1, 600 2, 600 1, 770 8, 1995 26, 1995 26, 1995 26, 1995 850, 458
001-6001-523 16- 001-6001-523 21- 001-6001-523 21- 001-6001-523 22- 001-6001-523 23- 001-6010-523 12- 001-6010-523 13-	OCTASS C TRAVETY SCOTAL SEVERTY SCOTAL SEVERTY	57,000 113,000 124,000 124,000 6,454,909	1,658 57,888 13,740 94,859 120,836 6,830,514	813 31,270 7,313 53,961 48,996 3,442,072	813 53,598 12,535 92,471 98,068 9,515 6,652,051 234

CAMPIE. Evhibit 4 9

ACCOUNT NUMBER ACCOUNT DESCRIPTION	CRIGINAL BUDGET	ADJUSTED BUDGET	Y-T-D ACIUAL	PRIOR YEAR ACTUALS
001-6010-523.14-00 OVERTIME	653,583 23,000	500,000	197,953	488,449
001-6010-523.16-00 CLASS C TRAVEL 001-6010-523.21-01 SCCTAL SECURITY	400,000	425,000	219,361 51,302	430,763 100,744
001-6010-523,22-00 RETTREMENT 001-6010-523,23-01 HEALTH INSURANCE	1,234,000 632,000 7,700	1,330,000 632,000 7,700	309,757	574,996
001-6011-523 12-00 REGULAR SALARY 001-6011-523 14-00 OVERTIME	206,500	174,097	101,840	182,310 22,973 12,421
001-6011-523.21-01 SCCIAL SECURITY 001-6011-523.21-02 MEDICARE 001-6011-523.22-00 RETURNMENT	2,900 18,900	20,400	1,533	20,279
001-6011-523.23-01 HEALTH INSURANCE 001-6011-523.23-02 LIFE INSURANCE	34,000 260	34, 700 260	9,870	37,474
001-6010-522.14-00 CARRITME 001-6010-522.15-00 FOLICE SINNERUS 001-6010-522.15-00 CLASS C.TRAVEL 001-6010-522.15-00 CLASS C.TRAVEL 001-6010-522.25-00 FOLICES 001-6010-522.55-00 FOLICE	12,438,302	12,471,274	6,369,453	11,969,917
001-1001-523,45-42 LIABILITY INSURANCE 001-1001-523,45-43 AUTO INSURANCE	8	204,171	153,139	8
001-1001-523, 45-44 SELF INSURANCE FUND EX 001-3110-523, 44-41 AUTO RENTAL 001-3110-523, 44-41 OTHER RENTALS & LEASES	1,500	25,000 750 100	12,161	517 56
001-3110-523.46-41 AUTO/TIRES/TOWING - R 001-3110-523.46-47 OTHER REPAIRS/MAINTEN	26,090 ANCE	10,750	2,771	12,657 127 344
001-3110-523.52-41 MOTOR FUELS/OIL 001-3110-523.52-44 CLOTHING	7,000	7,000	4,725	11,183
001-3110-523, 52-46 OTHER OPERATING SUPPL 001-3110-523, 52-47 EQUIPMENT < \$750 001-3120-523, 51-41 OFFICE SUPPLIES	TES 6,418 2,500	500 300	268	6,795
001-3120-523.52-47 EQUIMENT < \$750 001-3124-523.52-44 CCOTHING	3,500	12,955 3,500	3,767 550	0
001-3144-523.51-41 OFFICE SUPPLIES 001-3144-523.52-42 AMOUNTION	15,000	15,214	15,214	. 8
001-3144-523.52-49 TRAINING SUPERIES 001-3144-523.54-41 BOKS, FUEL, SUBSC 001-3144-523.54-47 IN-SPAVICE TRAINING S	SANT 18,800	18,300	1,080 9,331	. 0
001-3210-523.31-40 ANNIAL PHYSICALS 001-3210-523.31-41 EMPLOYMENT PHYSICALS	ONS 17,000	10,500	1,395	18,819
00 - 100 - 23 4 - 4	CNS 25,000	5,050 1,000	325	5,560
001-3210-523.31-49 BECKEOUND CHERS 001-3210-523.34-43 OTHER CONTRACTURL SE 001-3210-523.40-41 TRAVEL AND PER DIEM	RVICE 3,500 5,000	3,500	811 149	104
001-2010-523-31-48 ENGHARIC EVALUATION OF THE CONTROL OF THE CONTR	E 5,500 2,500	4,750 2,400	1,350	1,536 2,160

Exhibit A2 Exhibit B2

ACCOUNT NUMBER	ACCOUNT DESCRIPTION	ORIGINAL BUDGET	ADJUSTED BUDGET	Y-T-D ACIUAL	PRIOR YEAR ACTUALS
	ACCUNT DESCRIPTION OTHER CHEMATING SUPPLIES DUMPAN (5 150) EXECUTION 2,500 300 1,500 1,500 1,000 1,000 1,000 1,200	2,500 300 1,500 1,	599 4749 1469 1469 1510 1,044 200 200 36,053 2,550 000	3,501 1205 24,3307 1217 217 385 894 1,647 2,744887 1,7727 13848 1,7727 13848 1,7727 13848 1,7727 13848	
001-3344-52: 54-4 001-4010-52: 40-4 001-4010-52: 47-4 001-4010-52: 51-4 001-4010-52: 51-4 001-6001-52: 31-4 001-6001-52: 34-4 001-6001-52: 44-4 001-6001-52: 44-4 001-6001-52: 44-4 001-6001-52: 44-4	1 HOUSE BREW, SIRSC. 1 IN-SERVICE TRAINING SANT 1 TRAVEL AND FER DIEM 1 HEADERS & BENDING 1 HEADERS & BENDING 1 FOR THE SERVICE 1 TRAVEL AND FER DIEM 2 FULL MANUAL 2 FULL MANUAL 2 FULL MANUAL 2 FULL MANUAL 2 FULL MANUAL 2 FULL MANUAL 2 FULL MANUAL 2 FULL MANUAL 2 FULL MANUAL 2 FULL MANUAL 2 FULL MANUAL 2 FULL MANUAL 2 FULL MANUAL 2 FULL MANUAL 2 FULL MANUAL 2 FULL MANUAL 2 FULL MANUAL 3 FULL MANUAL 4 FULL	2,750 1,000 10,000 24,110 24,110	2,750 1,000 1,000 1,000 10,000 10,000 10,488 86,000	2,233 897 992 480 4,733 4,295 31,714	895 9,008 2,008 333 736 0 0 24,107 12,297
001-6001-523, 49-4 001-6001-523, 49-4 001-6001-523, 49-4 001-6001-523, 49-4 001-6001-523, 49-4 001-6001-523, 51-4 001-6001-523, 52-4 001-6001-523, 52-4	13 ELOIP & EURN KAM 14 PRINTING & BINDING 14 ALVERTISING 15 FILMS PROCESSING 16 MISCELLANEOUS EXPENSE 17 PETRY CASH 10 AVAROS/TROCKIUS 11 OFFICE SUPPLIES 15 OTHER OPERATING SUPPLIES 15 OTHER OPERATING SUPPLIES	3,800 550 550 1,400 35,300 6,650	3,800 1,150 150 1,300 1,300 100 34,450 6,650	946 05 804 300 19,074 1,651	714 0 0 2,401 163 30,596
001-6001-523-52- 001-6001-523-54- 001-6001-523-54- 001-6010-523-31- 001-6010-523-31- 001-6010-523-31-	10 DINION STATE ST	1,000 1,751,800 1,751,800	1,708,800 60,000	3,588 0 142 220 798,849 12,954	2,140 273 309 350 1,409,396 43,569

SAMPLE: Exhibit A2

The second secon	ORIGINAL	ADJUSTED	Y-T-D	PRIOR YEAR
ACCOUNT NUMBER ACCOUNT DESCRIPTION	BUDGET	BUDGET	ACTUAL	ACTUALS
RISSNER TRANSPORT OF THE PROPERTY OF THE SERVICE OF THE PROPERTY OF THE SERVICE OF THE PROPERTY OF THE SERVICE OF THE SERVICE OF THE SERVICE OF THE SERVICE OF THE SERVICE OF THE SERVICE OF THE SERVICE OF THE SERVICE OF THE SERVICE OF THE SERVICE OF THE SERVICE OF THE SERVICE OF THE SERVICE OF THE SERVICE OF THE SERVICE OF THE SERVICE OF THE SERVICE	15,000 5,000 3,800 2,600 1,400	7,300 3,197 1,400	320 7,086 1,905	14,956 3,284 2,817 0
001-6010-523 46-43 EQUIP & FURN RM 001-6010-523 46-47 OTHER REPAIRS/MAINTENANCE	8,700	8,300	4,435	3,481
001-6010-523.47-41 PRINTING & BINDING 001-6010-523.49-46 MISCELLANEOUS EXPENSE	15,200	8,200	972	1,802
001-6010-523.52-43 FINGER PRINT/PHOTO SUPPLY	15,500	5,500	48, 472	4,658
001-6010-523:52-46 OTHER OPERATING SUPPLIES 001-6010-523:52-47 PULLEMENT < 5750 001-6010-523:52-52 JENNICKIAL SUPPLIES	86,000	93,113	68,263 9,936	105, 977 8, 278 20, 765
001-6010-523.54-41 BOOKS, FUEL, SUESC 001-6011-523.31-46 CONSULTANT FEES	3,000	. 400	4 200	6 300
001-6011-523.40-41 TRAVEL AND PER DIEM 001-6011-523.40-41 TRAVEL AND PER DIEM	1,000	1,000	2,003	3,478
001-6011-523.46-43 EQUIP & FURN RAM 001-6011-523.46-47 OTHER REPAIRS/MAINTENANCE	25,300	25,300	9,472	16,796
001-6011-523.49-46 MISCELLANDUS EXPENSE 001-6011-523.51-41 OFFICE SUPPLIES	550	550	90	112
001-6011-523-52-46 OTHER OPERATING SUPPLIES 001-6011-523-52-47 FOULDWENT < \$750	49,000	45,200	20,268	38,012
001-001-22: 52-46 OHEN CEPRING SUPLIES 001-001-23: 41-40 TELPHONE 001-001-23: 41-40 TELPHONE 001-001-23: 41-45 CELIMAR HANS 001-001-23: 41-45 CELIMAR HANS 001-001-23: 41-45 CELIMAR HANS 001-001-23: 41-42 TELPHONE 001-001-23: 41-44 TELPHO	660,000 71,400	660,000 71,400	299,979	664,060 69,606
001-6012-523.41-45 POSTAGE & FREIGHT	680, 400	4, 425 679, 495	397.364	696,615
001-6012-523.44-41 AUTO RENTAL 001-6012-523.44-42 EQUIRMENT RENTAL	47,525	47,125	388 24,471	46,208
001-6012-523.45-42 LIABILITY INSURANCE 001-6012-523.45-43 AUTO INSURANCE 001-6012-523.45-43 AUTO INSURANCE FIND BOOK	10,968	0	0	182, 447 12, 733
001-6012-523 46-41 AUTO/TIRES/TOWING - RAM 001-6012-523 46-42 RADIO REPAIRS & MAINT	5,300	1,100	8	21,525
001-6012-523.46-43 EQUIP & FURN RAM 001-6012-523.46-47 OTHER REPAIRS/MAINTENANCE	6,925	32,845	10,395	19,068 17,626
001-6012-523,49-46 MISCELLANEOUS EXPENSE	250	250	. 47	414 47 701
001-6012-523.52-41 MOTOR FUELS/OIL 001-6012-523.52-46 OTHER OPERATING SUPPLIES	10,500	2,000	789	2.627
001-6012-523.52-47 EQUITMENT < \$750 001-6012-523.54-41 BOOKS, FUEL, SUBSC	13,500	1,000	439	13,303
* OPERATING EXPENSES	4,184,442	4,241,401	2,101,009	3,722,587 SAMPLE: Exhi
				Ball

Exhibit A 2 Exhibit B 2

ACCOUNT DESCRIPTION

17,075,779 30, 237, 412 300,374

34,022,683

Exhibit Exhibit

				2		
ACCOUNT NUMBER	ACCOUNT DESCRIPTION	ORIC	SINAL ET	ADJUSTED	Y-T-D ACTUAL	PRIOR YEAR ACTUALS
607-6001-523,41-45 607-6001-523,43-41 607-6001-523,44-42 607-6001-523,45-41 607-6001-523,46-43	EQUIPMENT RENTAL NOTARY INSURANCE ECUIP & FURN REM		00000	000	1,088 1,412 0	483 3,548 199
607-6001-523.46-47 607-6001-523.49-46 607-6001-523.49-51 607-6001-523.51-41 607-6001-523.52-44	OTHER REPAIRS/MAINTENANC MISCELLANDOUS EXPENSE OVERVEE/SHOKINGE OFFICE SUPPLIES CLOTHING OTHER OPERATING SUPPLIES		00000	0000	4,054 1,322 11,322 116,827	177 6,611 299 1,744
607-6001-523.52-47 607-6001-523.54-41 * OPERATING E	OTHER OFFRATING SUPPLIES EQUIPMENT < \$750 BOOKS, FUEL, SUBSC XPENSES		. 00	.0.	12,338 5,520 55,098	7,304 7,298 50,261
607-6001-523.64-46 * CAPITAL CUI	OTHER CAP CUITAY > \$750		0.	8	1,195	4,535
** INMATE COM	MISSARY		0	0	56,293	54,796
F 5 5 1 1		44,64	5,584	46,636,300	23,292,589	41,371,850

SAMPLE: Exhibit A 2 Exhibit B 2

ALACHUA COUNTY SHERIFF'S OFFICE FEES AND CHARGES FOR SERVICES FISCAL YEAR 00 - 01

EXTRA DUTY:	\$35.00
Extra Duty - Lieutenant	
Extra Duty - Sergeant	31.00
Extra Duty - Deputy	27.00
Extra Duty - Reserves/Part Time	18.35
FLEET:	
Vehicle Safety Violation Ticket Inspection	4.00
RECORDS:	
Copies	0.15
Copies (doubled-sided)	0.20
Fingerprint	5.00
Mug Shots	3.00
Records Check	3.00
Research	18.00
Audio Tapes	35.00
CIVIL:	
Non Enforceable Process	20.00
Out of State Non Enforceable Process	40.00
Enforceable Process:	
Docket Writ of Execution	20.00
Sheriff's Levy for Demand	50.00
Preparation of Newspaper Ad	. 20.00
Certified Mail to all Parties	3.50
Certified Mail to all Parties	20.00
Conducting Sheriff's Sale	20.00
Bill of Sale of Sheriff's Deed	20.00
Satisfaction of Judgement	6.00
Filing/Recording Fee (First Page)	4.50
Filing/Recording Fee (each addti page)	27.00
Standby Deputy	27.00
Inventory Fee after second hour	211100
Advance Cost Deposit:	500.00
Vehicles, boats, etc., requiring towing and storage	600.00
Motorcycles, or any item requiring covered storage	500.00
Real Property .	1,000.00
Business-call for quotation depending upon contents	70.00
Arrest Orders - In County	70.00
Arrest Orders - Out of County	20.00
Injuctions for Domestic Violence or Repeat Violence	70.00
Writs of Replevin/Attachment	70.00
JAIL:	1.50
Staff Dining	5.00
Medical Co-Pay	1.32
Work Release Meals	80.00
Transportation for elective medical treatment	80.00
Secure transportation to funerals:	54.00
Processing	
Deputy	27.00
Mileage	0.29
U.S. Marshall inmale housing	57.23
Private transport company Inmate housing	57.23
Subsistence Fee	2.00
Booking Fee	10.00
FALSE ALARMS:	
First & Second	25.00
Third & Fourth	50.00
Fifth & Sixth	100.00
Seventh & Eighth	200.00
Ninth & Above	400.00
MINUTO MOOVO	S

SAMPLE: Exhibit A 2

PAYGRADE	BASE	MID	TOP
10	8.32	8.78	9.24
12	9.86	9.86	9.86
14	12.36	: 12.36	12.36
15	15,914	18,777	21,640
16	16,965	20,837	24,709
17	20,518	23,732	26,945
18	20,518	25,342	30,166
20	22,648	27,161	31,674
.22	22,648	27,725	32,802
24	23,854	28,328	32,802
26	23,854	28,828	33,802
28	24,257	29,030	33,802
30	25,000	29,401	33,802
32	25,750	30,644	35,538
34	26,523	31,030	. 35,538
36	27,595	31,902	36,208
38	28,209	33,066	37,922
40	28,483	34,192	39,900
44	28,483	34,790	41,098
46	28,899	35,450	42,000
48	32,000	37,000	42,000
50 .	34,000 ··	39,906	45,812
52.	37,969	41,891	45,812
54	37,969	42,925	47,881
56	37,969	46,021	54,073
58-	46,149	56,295	66,440
60	56,650	67,394	78,138
62	60,000	70,568	81,135
64	65,824	78,464	91,928

SAMPLE:

Exhibit A 3(a)

Effective October 1, 2000

STEPHEN M. OELRICH, SHERIFF Disapproval



POLICY - A fair and equitable benefit program shall be provided to Alachua County Sheriff's Office imployees. [CALEA 4th 22.2.1]

EAVE BENEFITS

. Annual Leave [CALEA 4th 22.2.1 d.]

- 1. Full time employees shall accrue annual leave provided the employee is in active status for at least 75% of the pay period. Annual leave shall be earned each pay period of the months with three (3) pay checks. Annual leave is accrued at the end of the pay period and is not available for use until the following pay period. In other words, annual leave may not and shall not be taken prior to the time of its accrual.
 - Employees with less than five (5) years continuous service receive four (4) hours annual leave per pay period for a total of eight (8) hours per month.
 - Employees with five (5) years through nine (9) years continuous service receive five (5) hours annual leave per pay period for a total of ten (10) hours per month.
 - c. Employees with ten (10) years through fourteen (14) years of continuous service receive six (6) hours annual leave per pay period for a total of twelve (12) hours per month.
 - d. Employees with fifteen (15) years through nineteen (19) years continuous service receive seven (7) hours annual leave per pay period for a total of fourteen (14) hours per month.
 - Employees with twenty (20) years and beyond of continuous service receive eight (8) hours annual leave per pay period for a total of sixteen (16) hours per month.
- Annual leave shall not be used in increments of less than one-half (½) hour.

- 3. On December 31 of each year, Accumulated Annual Leave (AAL) in excess of 240 hours will be transferred to Sick Leave. Employees who have AAL in excess of 240 hours on December 31, as a result of their request for leave being denied or canceled by their supervisor, can request those hours be restored to AAL. Requests for restoration of AAI in excess of 240 hours must be submitted in writing by January 31 to the Sheriff, via the employee's chain of command. Denied or canceled leave slips must accompany the written request. If approved, the Fiscal Bureau will accomplish the restoration of approved hours. All restored hours must be utilized within the calendar year of restoration or be forfeited.
- Pay-out of Accumulated Annual Leave Scapped at 240 hours for all employees upon termination of employment, retirement or upon entering the Florida Retirement System DROP program.
- 5. Upon separation, the employee (or his/her beneficiary) will be paid for AAL [655] the future of the paid for AAL [655] at the employee's final rate of pay, the scampe, are majo lesy who electric be paid for 200, fours of AAL upon entering DROP, is only entitled for pecule payment for an activitional (AC) flours upon separation.
- Special Event Leave Each full-lime employee accrues eight (5) hours special event leave every calendar quarter. A new employee must work a full quarter before earning their first eight (6) hours of special event leave time. These eight (8) hours must be utilized the subsequent calendar quarter, and there is no payment in fleu of use. All eight hours must be used at one time.

1st Quarter 2nd Quarter 3rd Quarter 4th Quarter January 1 - March 31 April 1 - June 30

July 1 - September 30 October 1 - December 31

SAMPLE: Exhibit A 3 (b)



- SCOPE and PURPOSE This section applies to all ACSO personnel and establishes policy and procedures to ensure sound purchasing practices.
- II. <u>POLICY</u> It is the policy of the Alachua County Sheriff's Office to make all purchases based on sound business practices, to ascertain that all public money spent on equipment and supplies is consistent with state and county requirements, and to develop and maintain goodwill between the agency and suppliers.

III. PURCHASING AGENT RESPONSIBILITIES

- A. Administering purchasing policies and procedures as approved by the Sheriff.
- B. Effecting cost savings by purchasing goods and services at the lowest price, consistent with quality, performance and delivery requirements.
- C. Assuring continuity of supply but avoiding duplication and waste through standardization.
- D. Familiarization with agency-wide needs.
- E. Locating sources and availability of needed products/services.
- F. Processing all requisitions and purchase orders with the least possible delay.
- G. Working with the supplier in correlating all the steps involved in completing a purchase, including purchase order follow-up.
- H. With assistance of requesting Division, prepare specification for products/services.

IV. PURCHASING PROCEDURES IMPLEMENTATION

(Note: See Section XIV.D. for detailed instructions on preparing a Purchase Requisition)

- A. In most circumstances purchasing procedures begin only after a Purchase Requisition has moved through the three levels of approval noted below.
 - 1. Bureau Chief/Lieutenant
 - Division Commander
 - 3. Maior
- B. Starting with the initial purchase request and entry into the HTE system each approval level is responsible for insuring the purchase is necessary and prudent, funding availability exists and proper funding code has been entered.
- C. The Purchasing. Agent will review the approved requisition for completeness, validate the accuracy of the charge code and verify that funds are available. Purchasing may return to sender any incomplete or incorrectly charged requisitions with a note in the comment section stating the reason for the return. Only after it has been determined that a requisition is accurate and complete can the Purchasing Agent begin the process of obtaining bids, quotes, and acquisition of the product or services.
- D. If funds are not available in the proper account the requisition will be held and the Division Commander will be notified to transfer funds to the proper account before processing can continue. Transfer forms must be signed by the Division Commander and sent to the Fiscal Bureau for approval and processing prior to any purchasing action. [cxLex 4:17.3.1 e.]

V. BIDS AND QUOTES [CALEA 4" 17.3.1 b. & c.] IACA 3-ALDF-18-11] [FCAC 3.04]

A. The purchasing agent will award the order to the lowest most responsive and responsible bidder meeting the needs of the user component.

SAMPLE: Exhibit A 4 (a)



Stephen M. Oelrich, Sheriff

SCOPE - This section applies to all employees and establishes sound fiscal management practices.

POLICY - It is the policy of the Alachua County Sheriffs Office to maintain fiscal management practices consistent with applicable federal, state and local laws, and generally accepted accounting principles.

I. DEFINITIONS

- A. <u>Fiscal Year</u> A financial period to which revenues, appropriations and expenditures are related for accounting purposes. The fiscal year for the ACSO begins October 1st and ends September 30th of the following calendar year.
- B. Generally Accepted Accounting Principles
 Accounting processes developed and documented by nationally recognized professional organizations in order to conduct, measure and report financial and related activities in a consistent manner.
- C. Obligational Authority Authority delegated by the Sheriff to certain personnel who may obligate public funds for authorized purchases of services and supplies.

I. FISCAL CONTROL AND RESPONSIBILITY [ACA 18-01] [FCAC 3.01]

- A. The Sheriff has the authority and the responsibility for the sound fiscal management of the Öffice of the Sheriff, per Florida State Statute, Chapter 30 and may delegate this authority: ¡CALEA 4" 17.1.1]
- B. The Finance and budget Manager/Fiscal Bureau Chief, later referred to as Fisca Bureau Chief is responsible for the fiscal management function of the ACSO as delegated by the Sheriff through the Director of Staff Services and Administrative Services Division Manager. Fiscal Bureau Chief responsibilities include:

- Supervise Fiscal Bureau functions and employees:
- Annual budget development, preparation, management and supervision of internal expenditures;
- Internal audits as directed by the Sheriff and coordination of independent audits; and
- Internal control procedures to include purchasing, payroll, off duty, and cash and fiduciary funds.
- C. The Fiscal Bureau shall report to the Administrative Services Division Manager and Keep him/her, the Director of Staff Services, and Sheriff informed of the status of funds and other fiscal matters.

III. BUDGET PROCESS (ACA 18-02, 03, 05)

The ACSO budget shall be prepared and presented to the Alachua County Board of County Commissioners (BOCC) each year in accordance with the schedule established by the Alachua County Office of Management and Budget (OMB) and applicable Florida Statutes.

- A. All component budget requests shall be prepared in accordance with the format set forth by the OMB and shall be based on the functional goals and objectives of each component, as well as the ACSO. [CALEA 4th 17.2.2]
- B. Justification must be provided for major continuing expenditures, new positions, and major equipment items.
- Budget requests shall be grouped according to the Uniform Classification of Accounts.

SAMPLE: Exhibit A 4 (b)

ALACHUA COUNTY SHERIFF'S OFFICE GAINESVILLE, FLORIDA

POLICY MANUAL

POLICY 1.85 - INVESTMENT OF SURPLUS ACSO FUNDS

- SCOPE These investment guidelines apply to all surplus funds (funds that are temporarily in excess of operating needs) held by or for the benefit of the Alachua I. County Sheriff's Office. Investments of the Alachua County Sheriff's Office are subject to Section 219.075, Florida Statutes, and Section 218.415(15), Florida Statutes.
- INVESTMENT POLICY It is the Policy of the Sheriff's Office to achieve with each · II. investment opportunity, the following objectives, in order of priority:
 - SAFETY Safety of capital is regarded as the highest priority in the handling of investments for the Alachua County Sheriff's Office. All other investment objectives are secondary to the safety of capital; therefore, each investment transaction shall seek to first ensure that capital losses are avoided.
 - LIQUIDITY The Sheriff's Office investment portfolio will provide sufficient liquidity so that funds are available for timely satisfaction of financial R obligations.
 - INVESTMENT INCOME The Sheriff's Office will strive to optimize return on C. investments within the restraints of safety and liquidity.

DEFINITIONS m.

Surplus funds" means any funds in any general or special account or fund of a unit of local government, or funds held by an independent trustee on behalf of a unit of ocal government, which in reasonable contemplation will not be immediately needed for the purposes intended. (s. 218.403 (3), F.S.)

AUTHORIZED INVESTMENTS IV.

The Alachua-County Sheriff's Office has elected to conduct investment activities within the guidelines of s. 218.415(15), F.S., "Alternative Investment Guidelines". Therefore, the Sheriff's Office may invest in the following instruments, subject to the limitations of s. 218.415(15), F.S.:

SAMPLE: Exhibit A 4 (c)

Type	Item Description	Purchase Cost	Replacement Date
)E	POLYGRAPH MACHINE, 4 CHANNEL, LAFEYET	1,950	01/01/8
TH	MODEL NVS 100 NIGHT VISION	3,795	09/01/8
3	FOOD SLICER, BERKEL 818	1,923	11/01/8
TH	IMODEL NVC 3042 300MM LENS	1,250	09/01/8
	INSPECTOR X RAY MODEL 2000	3,250	09/17/8
HTC	BASE STATION	2,322	07/01/8
1	D.O.C. BASE STATION & TOWER SITE	11,209	09/01/8
3	EPSON LO PRINTER W/CABLE W/SHEET FEEDER	799	09/17/8
MOC	CANON PC COPIER	1,378	09/19/8
30	RADIOGRAPHIC SYSTEM W/CASSETTE, LOADING TRAY, PROCES	1,275	06/24/9
HTC	HEWLITT PACKARD LASER PRINTER JET SERIES II W/CABL	1,993	07/30/90
COM	FIGURE AND PROCESSOR STAKE	1,012	08/21/90
HTC	EKTAMATIC PROCESSOR 214K	5,750	- 09/10/90
HTC	VARO HP NIGHT VISION GOGGLES	5,750	09/10/90
HTC	VARO HP NIGHT VISION GOGGLES	3,121	09/27/9
	CONTROL STATION DVP W/MIKE AND POWER SUPPLY	3,650	09/30/91
COM	LASER WRITER II NT PRINTER	. 810	02/18/92
HTC	SONY VIDEO CAMERA, MONITOR, WILENS, ADAPTER, BATTERIES	1,199	05/24/92
HTC	TX 903A 1 WATT TRANSMITTER	2,500	06/01/92
/EH	LIVESTOCK TRAILER VEH 999	1,600	06/06/92
HTC	PRO-KOOL SYSTEM WICASE COOLING SYSTEM	14,150	07/01/92
/EH	TRACTOR, FORD, MODEL 6610 W/FLAIL MOWER (CS100)	4,250	08/08/92
1	WIRELESS COMM SYSTEM FO BOMB SUIT WICASE, ACCESSORI	11,980	02/20/93
'EH	1989 FORD CROWN VICTORIA 4 DR VEH 349	11,980	02/23/93
EH	1989 FORD CROWN VICTORIA 4 DR VEH 348	7,540	07/09/93
	WIRELESS COMM SYST 3 BASE STA W/CASE 2 HEADSETS	2,496	08/03/93
MO	LASER JET III PRINTER W/M BOARD, CABLE, CARTRIDGE	1,499	09/20/93
TH	MINI VOICE POCKET TRANSMITTER W/MIKE,ANT &ACCESS	2,765	09/27/93
TH	PANASONIC CAMCORDER W/BARR,PACK,CASE,CABLE	. 1,547	. 09/28/93
MO:	HEWLT PACKED LASER JET PRINTER W/PARAEL INTERFACE	3,934	. 09/29/93
E	POLYGRAPH INSTRUMENT MODEL 76740 .	1,295	09/29/93
TH	AID MINATURE VOICE TRANSMITTER POCKET MODEL TX922	12,449	06/01/94
EH	1991 FORD CROWN VICTORIA 4 DR VEH 376	1,995	07/09/94
MO	MICROTEK PAGE SCANNER 300Z	8,030	07/16/94
EH	TRUCK PU, 87 CHEV, WHITE, CS014	1,094	. 07/25/94
MO	IBM CNM 5822-010 DSU/CSU, AT DIS	. 945	07/25/94
OM I	9600 BPS MODEM #7855 V.35	2,965	07/25/94
OM	PRINTER #4224 FORMS STAND/CONT FORM DEVICE AT DIS	1,978	09/03/94
MO	FIBER CONNECTOR #8220-001 AT CDC	1,977	09/03/94
OM I	FIBER CONNECTOR 8220-001 LOCATED AT DIS	3,763	09/03/94
OM I	BM PS/2 8540-045 W/ASSOC EQUIP	1,363	09/19/94
OM I	WORKSTATIONS, BASO, WITH KEYBOARD	1,363	09/19/94
OM I	WORKSTATIONS,BA80,WITH KEYBOARD	1,363	09/19/94
OM I	WORKSTATIONS, BASO, WITH KEYBOARD	3,048	09/25/94
OM I	BM NOTEBOK COMP,W/80 MEG HARD DRIVE,BATTERY,N45SL	2,675	09/27/94
TH (CANON INFARED VIDEO CAMERA W/LIGHT, GRANT, C OF GVIL	2,825	09/28/94
OM I	BM NOTEBOOK IN IS SPARE PARTS CLOSET	2,825	09/28/94
OM I	BM NOTEBK COMP, W/80 MEG HARD DR, MODEL N45SL	2,825	09/28/94
OM I	BM NOTEBOOK IN IS SPARE PARTS CLOSET	2,825	09/28/94
OM I	BM NOTERY COMP W/80 MEG HARD DR.BATTERY, N455L	2,825	09/28/94
DM I	BM NOTERK COMP.W/80 MEG HARD DR, BATTERY, N455L	12,534	11/28/94
EH I	1991 FORD CROWN VICTORIA 4 DR WHITE VEH 427	12,534	11/28/94
EU 4	1991 FORD CROWN VICTORIA 4 DR WHITE VEH 421	12,534	11/28/94
21.1	1004 EOPD CROWN VICTORIA 4 DR WHITE VEH 391	13,152	02/10/95
711 4	1000 EORD BRONCO 4 WH DR DONATED ACBCC, VEH #316	826	08/09/95
- 10	CHARR CASC LICITIO DISPLAY PANEL REMOTE, CABLE, CASE	3,212	09/03/95
211	DM THINKPAD CAR ADAPTER BATTERY PACK, LAPLING V	1,789	09/08/95
OM S	SCANJET II C/IBM W/C1752A INTERFACE KIT, AUTOMATIC	15,600	- 09/20/95
EU I	DRR GMC RALLY STX VAN VEH 303		09/27/95
TH N	NOTCH FILTER AMPLIFIER GRANT, CITY OF GVILLE	949	09/21/95
T MC	TI.TRAVELMATE 4000E NOTEBOOK & ACCESS	3,247	12/06/95
T MC	I.TRAVELMATE 4000E NOTEBOOK COMPUTER	3,542	12/06/95
OM IT	I. TRAVELMATE 4000E NOTEBOOK COMPUTER	2,230	
	II. TRAVELMATE 4000E NOTEBOOK COMMENTS	3,248	12/10/95
TH IC	CAMERA, JVC, COLOR, SINGLE TUBE, GXS700U	1,696	01/02/96
		1,710	01/13/96

SAMPLE: Exhibit A 5

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Alachua County Board of County Commissioners

Lee Pinkoson, Chair Paula M. DeLaney, Vice Chair Rodney J. Long Mike Byerly Susan Baird Administration Randall H. Reid County Manager

The President
The White House
1600 Pennsylvania Avenue
Washington, DC 20500

Dear Mr. President

On behalf of the Alachua County Commission, I am writing to respectfully request your assistance in prompting federal action to resolve local concerns as a result of the Cabots/ Koppers Superfund site located in Gainesville Florida.

For approximately thirty years (yes, 30 years!) the individuals and families living near this facility have been waiting for a corrective solution from the federal government to clean up this toxic area. Consequently, the wait has allowed a toxic plume to move closer to a significant wellfield area, increasing the threat to our municipal water supply.

.-ecently, EPA issued its much anticipated Record of Decision (ROD) detailing the plan to clean up the superfund site. Both the Alachua County and City of Gainesville, Commissions believed the plan was inadequate, especially when EPA's mission is to protect the safety and well being of the citizens of the United States. Because we apparently have no more input into the plan for cleaning up the site, we seek your assistance in helping the people in the homes surrounding the Kopper's plant. At this point EPA has yet to determine its ultimate solution for this area. As you can imagine, the psychological and emotional burden placed upon them as a result of not knowing how their lives have been and will be impacted by the potential exposure to flooking, its unfathomable. We need your assistance and your influence in expeditions.

- the delineation of the offsite dioxin contamination surrounding the superfund site, including the extent of soil and indoor dust contamination in all potentially affected properties;
 - immediate action to provide temporary and permanent relocation of affected residents; and
- analysis by the CDC of the field data to determine and resolve the uncertainties of potential health effects as a result of exposure to dioxin in the area.

Mr. President, I cannot even imagine the number of overwhelming issues you must consider daily, but this environmental threat merits your consideration. The people affected by this superfund site are your people and

they currently feel let down by their government as a result of the EPA's ROD. Please help restore their faith in their elected officials.

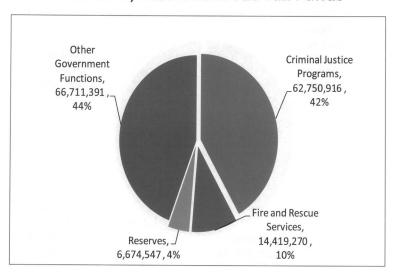
Respectfully,

Lee Pinkoson, Chair Alachua County Commission

Chr11.078 LP/ba

cc. Lisa Jackson, USEPA Administrator
Dr. Thomas Frieden, Director, Centers for Disease Control and Prevention
Hersche l'Vinyard, FDEP Secretary
Dr. Harry Farmer, Florida Surgeon General
Senator Bill Nelson
Senator Marco Rubio
Congressman Ciff Stearns
Congressman Corrine Brown
Board of County Commissioners
Randall H. Reid, County Manager
David Wagner, County Attorney
Craig Lowe, Gainesville Mayor
Russ Blackburn, City Manager, Gainesville
Marion Radson, City Attorney, Gainesville

FY06 Adopted Budget General, MSTU and Gas Tax Funds



FY11 Adopted Budget General, MSTU and Gas Tax Funds

